

	<h2 style="text-align: center;">Develop Financial Management Organizational Structure (F01)</h2>				<b>Project Charter</b> DRAFT 1/30/12
<b>SECTION 1: Project Summary</b>					
<b>Concept Definition</b>	Align financial functions and accountability under the CFO while maximizing efficiency to support of internal and external stakeholders.				
<b>Program</b>	Finance	<b>Project Lead(s)</b>	Gus Khankarli		
<b>Exec. Sponsor</b>	James Bass	<b>Sponsor</b>	Brian Ragland		
<b>SECTION 2: Vision Alignment</b>					
<b>Problem</b>	New expectations on financial leadership and accountability are not supported by the current organizational model. Single points of contact need to be identified for accountability for all critical process.				
<b>Goal</b>	Establish a to-be organization for Finance functions.			<b>Measurable Benefit Target</b>	
<b>Scope</b>	<b>Includes:</b> - Identify and inventory financial management activities across the Department. - Identify all personnel that perform financial management activities. - Describe and implement a to-be organizational state (structure, roles, and responsibilities) for financial management.			<b>Excludes:</b> Letting Management Debt Management and Innovative Finance.	
<b>Associated Goals / Visions / Recommendations</b>	<u>Source / ID#</u>	<u>Text</u>			
	Council / 650	Position all financial functions under a single, accountable chief financial officer.			
	GT / 146	Organize district/division/office/region financial management personnel under the Finance Division to increase accountability and responsibility.			
<b>SECTION 3: Execution Detail</b>					
<b>Related Efforts / Risks</b>					
<b>Tailoring</b>	<u>Tailoring Tier</u>	<u>Org Impact</u>	<u>Project Size</u>	<u>Complexity</u>	<u>Execution Risk Rating</u>
<b>Forecasted Milestone Schedule</b>	<b>Phase Completion Tollgate</b>	<b>Date</b>	<b>Approach Overview:</b>		
	Concept Definition				
	Concept Validation				
	Design	Mar-12			
	Build				
	Implement				
<b>Team Members</b>	<b>Name</b>	<b>Role</b>	<b>Name</b>	<b>Role</b>	
	Rhonda Branecky		Toni Kirkland		
	Paul Campbell		Diana Napier		
	Suzette McCandless		Joanna Franks		
	Brad Gatlin		Brady Woolsey		
	Debbie Menefee				
	Mario Jorge				
	Shelli Belser				
	Darla Mikulik				
<b>SECTION 4: Change Management Assessment</b>					
<b>Audience</b>	<b>Impact</b>	<b>Stakeholder</b>	<b>Concern(s)</b>		